

Company Growth



~~*Success Stories, Growth of Company (Keith)~~

SMS360 Releases New Mobile Updates

Do you love using your phone to stay productive? You're not alone. A recent study found that productivity applications are the most used by 97% of people surveyed! Even higher than social media! 🤖 That's why we've upgraded our mobile platform, so you can get a better mobile experience. Our new mobile platform is faster and delivers more relevant content. Please make sure you download the most recent version from the Apple and Android app stores.

SMS is Proud to Announce

~~*Recertification~~ WBENC Recertification & NY State Recertification

We are thrilled to announce that our certification for Women Business Enterprise (WBE) and Women's Business Enterprise National Council (WBENC) have been successfully renewed! These recertifications underscore our ongoing commitment to diversity and inclusion in the business community, particularly in the state of New York. Through this rigorous process, we have reaffirmed our status as a certified women-owned business, showcasing our dedication to excellence and innovation. We are proud to continue serving our clients and partners with the same level of passion, integrity, and innovation that has defined us throughout our journey.

Celebrating 20 Years of Excellence!

We congratulate Mike Spizzirri, our esteemed VP of Business Development, as he celebrates an impressive 20 years with SMS. Mike has demonstrated exceptional leadership and dedication throughout his tenure, contributing significantly to our growth and success. We are grateful for his continued commitment and look forward to many more years of collaboration and achievements together.

~~*New Meet Campaign~~

Is this the Human Trafficking Initiative that was done by CVSA previously this year? Or the blog post sent out to clients?

Promotional News



~~Stella (Mike S)~~ SMS360 Expands into Puerto Rico

SMS360 is thrilled to announce its expansion into Puerto Rico, marking a significant milestone for the company. The team eagerly welcomes a new client in the energy industry and is enthusiastic about the collaborative journey ahead.

In recognition of the diverse linguistic landscape, SMS360 is actively working on the development of new training materials in Spanish, which can be made available to all clients upon publication. With this expansion, SMS360 looks forward to improved support across our client's specific workforce needs.

~~New Client Overview/Onboarding~~ A Special Welcome to our New Client: Stella Environmental

We are thrilled to welcome Stella Environmental to the SMS360 family! Since their inception in 1992, Stella has become a leader in Transfer Station Management and logistics services, boasting over 60 transfer stations and processing more than 350,000 tons of waste per month. Committed to excellence in safety, Stella has partnered with Sfaety Management Systems Inc. (SMS260) to enhance their health, safety, and compliance standards using our digital EHS solutions. We are excited to collaborate with Stella Environmental as not just a client, but a partner, in elevating their safety processes and ensuring the well-being of their employees.

What's New With SMS?

A Special Welcome to Our Newest Team Members

~~*NY State Certification (was addressed in Company Growth)~~

Please join us in welcoming our latest additions to the team as they embark on their exciting journey with SMS360!

Scott is now the Vice President of Product Management. He is helping us streamline our product development process for the company as well as creating product specifications for new products on SMS360.

Scott has his CFA, CPA, and MBA; he has been in product management for 15 years, holding the title of Director of Product Management with a multinational company for more than 10 years.

Hunter asnyder is

~~*New Website Overview/Modules, New Employees?~~

Is our newest team member, assisting with lead generation. He gained hands-on industry experience working as a fleet driver for Amazon where he learned the importance of a strong safety program. He also spent time working for a safety training company as well as gained knowledge in the sales world working for SaaS companies.

He grew up in Tampa, Florida and graduated from The University of Central Florida with a degree in Integrated Business. Hunter also studies Spanish in his free time, getting to a B2 level of Castilian.

Compliance Updates

CVSA International Roadcheck

CVSA's International Roadcheck is May 14-16 and will focus on checking drivers for tractor protection systems and alcohol and controlled substance possession. This also includes queries in the DACH database. If a driver is found in a prohibited status, they'll be placed Out of Service. Is your team prepared? Stay informed at cvsa.org.

OSHA 300-A Summary Posting

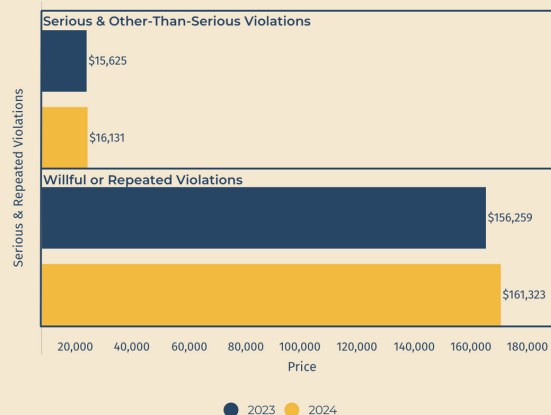
The deadline for posting the OSHA Form 300A for the year 2023 was February 1, 2024. This summary should remain posted within your workplace until April 30, 2024, as per OSHA regulations. We hope you have complied with this requirement and thank you for prioritizing workplace safety. We appreciate your attention to this important regulation and value your continued partnership.

OSHA 2024 Reporting Guidelines

The U.S. Department of Labor announced adjustments to Occupational Safety and Health Administration (OSHA) civil penalty amounts for 2024, following the Federal Civil Penalties Inflation Adjustment Act Improvements Act. Moving forward, OSHA's maximum penalties for serious and other-than-serious violations will increase from \$15,625 to \$16,131 per violation. While penalties for willful or repeated violations will rise from \$156,259 to \$161,323 per violation.

Review the image below to be aware of these violation changes.

OSHA 2024 Violation Price Changes



Download

Where Will We Be In 2024?

Come Visit Us at Our Upcoming Trade Shows!

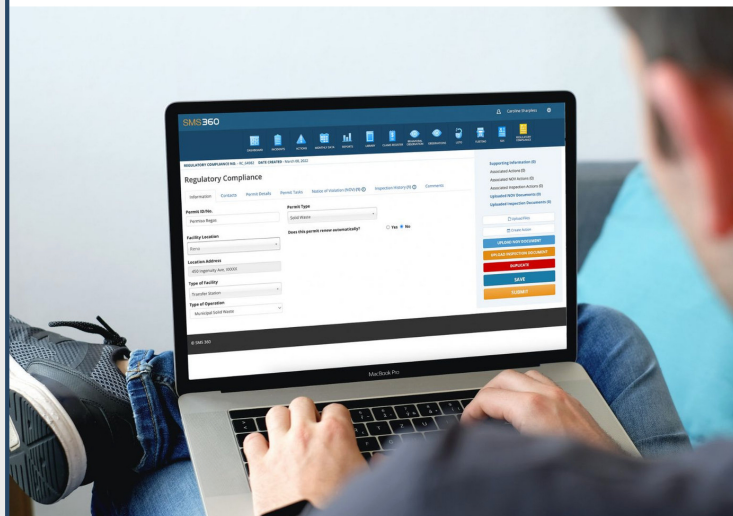
change to be order of dates... most recent to most far away

ASSP Trade Show - August 7th - 9th/ Denver, CO - Booth1956

NY Fleet Show - May 16th - Queens, Corona Park, NY

NY Federation Solid Waste Conference May 19th - 22nd

The Sagamore Hotel/Bolton Landing, NY - Booth 515



[Learn More](#)

~~Interested in Learning More About SMS360 and FLEET360?~~

~~*LINK/QR CODE~~

Interested in getting more out of SMS360?
Contact us at info@sms360.com to learn about additional modules and
service offerings that you haven't tried yet.

Do you have metrics to hold your drivers accountable?

If you're interested in Fleet Services and are ready to make sure your
drivers are ready for inspection, contact jadam@sms360.com.



203-838-8877

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